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Thomas J. Sadowski
Director
Division of Accounting

MEMORANDUM

TO: State Agencies

FROM: Division of Accounting

DATE: January 15, 2008

RE: Fiscal Year 2008 MOSERS/MCHCP/MDCIP Employer Contribution Rates
REVISION #2

The following schedule indicates the fiscal year 2008 **employer** contribution rates for employees covered under the benefit plans administered by the Missouri State Employees' Retirement System (MOSERS), Missouri Consolidated Health Care Plan (MCHCP), and Missouri Deferred Compensation Incentive Plan (MDCIP). This does not impact **employee** deductions.

The reduction in the Long Term Disability State Contribution per pay period rate from .51% to .495% is due to an adjustment in funding the benefit.

Benefit Plan/Administrator	Rate/Amount Per Month	Effective
Retirement Contribution Rate-MOSERS	12.84%	Payroll Dated 7/31/07
Judges Retirement Contribution Rate-MOSERS	58.65%	Payroll Dated 7/31/07
Medical Insurance State Contribution-MCHCP*	\$550.00	Payroll Dated 06/30/07
Retiree Medical Insurance State Contribution - MCHCP	4.30%	Payroll Dated 07/16/07
Basic Life Insurance State Contribution-MOSERS	.33%	Payroll Dated 07/29/05
Retiree Basic Life Insurance State Contribution - MOSERS	.115%	Payroll Dated 07/29/05
Long-Term Disability State Contribution-MOSERS	.495%	Payroll Dated 01/31/08
Missouri Deferred Compensation Incentive Plan - MDCIP	\$25.00	Payroll Dated 1/31/96

*Note: Subject to change during fiscal year.

Please distribute this information to appropriate personnel in your agency. If you have any questions, please contact Vandee DeVore at (573) 751-3289.